BEFORE THE KANSAS BOARD OF PHARMACY

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In the Matter of)			SEPITATE
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JANE A COWEE, F)			The state of the s
Kansas License No.	1-10968)	Case No.	06-23	Boar

STIPULATION AND FINAL AGENCY ORDER

IT IS HEREBY STIPULATED AND AGREED by and between the Kansas Pharmacy Board (the "Board") and Jane A Cowee, R.Ph. (the "Respondent") as follows:

- 1. The Board is represented herein by its attorney, Randall J. Forbes of Frieden, Haynes & Forbes, 555 South Kansas Avenue, Suite 303, Topeka, Kansas 66603. Respondent represented is herein by her attorney,
- The Board is the Kansas agency vested with the authority to carry out and 2. enforce the provisions of the Kansas Pharmacy Law, K.S.A. 65-1626 et seq., including conducting hearings and proceedings to revoke, suspend or otherwise discipline a Kansas license to practice pharmacy.
- The Respondent is presently entitled to engage in the practice of pharmacy in 1-10968 the State of Kansas by reason of the Board having issued her Kansas license number 1-11502. At all times relevant hereto, the Respondent has held a current license to engage in the practice of pharmacy in the State of Kansas.

4. The Board has received certain information, has investigated and has determined that there are reasonable grounds to believe that the Respondent has committed an act or acts in violation of the Kansas Pharmacy Act, K.S.A. 65-1626 et seq.

Respondent hereby admits and waives any further proof in this or any other proceeding before or initiated by the Board that Respondent took and consumed Schedule II injectible drugs, Hydromorphone HCL, belonging to her employer and for which Respondent did not have a valid prescription.

The Board finds and concludes that Respondent's conduct, as described above, violates various provisions of the Pharmacy Act and regulations promulgated pursuant and is grounds for disciplinary action against her license to practice pharmacy in the State of Kansas pursuant to K.S.A. 65-1627 (a)(3), as defined by K.S.A. 65-1626 (ee)(3) and (hh)(5); K.S.A. 65-1627 (a)(5), and K.S.A. 65-1627 (a)(13).

5. The Board finds and the Respondent agrees that the following disposition is just and appropriate under the circumstances:

A. SUSPENSION. Respondent hereby agrees and consents to the Board's entry of an order whereby her license to practice pharmacy in the State of Kansas is suspended for a period of 230 days from April 15, 2006 until December 5, 2006.

B. PROBATION AND LIMITATION. Respondent hereby agrees and consents to the Board's entry of an order placing her license to practice pharmacy in the State of Kansas on probationary status for a period of five (5) years beginning on December 5, 2006 and ending December 5, 2011. Respondent acknowledges that if she fails to comply with the other requirement of the Final Agency Order contemplated hereby, including full compliance with the Kansas Pharmacy Impaired Provider Program and the recommendations and requirements

of the persons managing and implementing the Kansas Pharmacy Impaired Provider Program, the Board may refuse to place her license to practice pharmacy on a probationary status and implement some other discipline, including suspension or revocation of her license. Respondent further hereby agrees and consents to the Board's entry of an order providing that during any probation period:

- a. Respondent shall not work as or perform the duties of a pharmacist in charge in any practice setting;
- b. Respondent shall not work in the pharmacy area of any pharmacy in any practice setting unless another pharmacist or pharmacy technician is also present in the pharmacy area;
- c. Respondent shall notify the Board's Executive Director, in writing, with in 10 days of obtaining or changing employment;
- d. Respondent will accept employment as a pharmacist only if her employer agrees to and does perform a controlled substances inventory at the time she begins employment.
- C. IMPAIRED PROVIDER PROGRAM. If Respondent is not currently a party to an agreement with the Kansas Pharmacy Impaired Provider Program, the Respondent shall immediately enter into an agreement with the Kansas Pharmacy Impaired Provider Program for a period of no less than 5 years. Respondent shall fully cooperate with the recommendations and requirements of the persons managing and implementing the Kansas Pharmacy Impaired Provider Program, the recommendations and requirements of the persons managing and implementing the evaluation and treatment programs recommended or required by the Kansas Pharmacy Impaired Provider Program and the further requirements of the Board. Respondent

shall at all times be in full compliance with the requirements of the Kansas Pharmacy Impaired Provider Program. The Licensee shall authorize the Kansas Pharmacy Impaired Provider Program and any provider of evaluation or treatment programs she engages in to provide full and complete documentation and information regarding the Respondent's involvement in the programs, her evaluations and treatment, including, but not limited to, all records and medical reports.

- B. OTHER REQUIREMENTS. Respondent acknowledges and agrees that as a condition of this Stipulation and Final Agency Order she must:
 - 1. Comply fully with this Stipulation and Final Agency Order;
- 2. Comply fully with the Kansas Pharmacy Act, the Board's rules and regulations and all state and federal laws relating to Kansas pharmacists;
- 3. Appear at the Board meeting scheduled for September 12, 2006 at which the Stipulation will be considered. It shall be the Respondent's responsibility to contact the Board's Executive Director at the Board office to determine the time and place when the Stipulation shall be considered.
- 6. Respondent agrees that all information in the possession of the Board's Investigation Member, its staff, its investigators and its attorney regarding the investigation which led to this disciplinary action and all information discovered during the pendency of the disciplinary action may be disclosed to and considered by the Board as part of the presentation and consideration of the proposal of settlement in the form of this Stipulation and Final Agency Order and the Final Order provided for herein, with or without the presence of the Respondent or her attorney. In the event that this Stipulation and Final Agency Order and the Final Order provided for herein are not accepted and approved by the Board, the Respondent further waives

any objection to the Board members' consideration of this Stipulation and Final Agency Order or the information mentioned in the preceding sentence and further agrees to waive any claim of a due process violation or the right to seek the disqualification of any Board member as a result of the Board member's consideration of said document and information.

- 7. The stipulations contained herein shall not become binding until this Stipulation and Final Agency Action is approved by the Board and the Final Order provided for herein is entered by the Board. The Respondent acknowledges that the approval of the Board's attorney or the Board's Investigation Member shall not constitute the approval of the Board or bind the Board to approve this Stipulation and Final Agency Action or the Final Order provided for herein.
- 8. The Respondent agrees that this Stipulation and Final Agency Order is in conformance with Kansas and federal law and the Board has jurisdiction to enter into it and enter the Final Order provided for herein. The Respondent further agrees that the Kansas Pharmacy Act, K.S.A. 65-1626 et seq. is constitutional on its face and as applied in this case.
- 9. This stipulation constitutes the entire agreement of the parties and may only be modified by a subsequent writing signed by them. The agreement shall be interpreted in accordance with the laws of the State of Kansas.
 - 10. The Respondent acknowledges that she has the following rights:
 - A. To have formal notice of charges served upon her;
 - B. To file a response to the charges;
- C. To have notice of and participate in a formal adjudicative hearing with the Board making specific findings of facts and conclusions of law based only upon evidence admitted at such hearing.

D. To take advantage of all applicable provisions of the Kansas Administrative Procedures Act and the Act for Judicial Review and Civil Enforcement of Agency Action.

The Respondent freely waives these rights and acknowledges that said waiver is made voluntarily and in consideration of the Board's limiting the disciplinary action taken against her to those provided for herein. The Respondent further waives the right to seek reconsideration or appeal or otherwise contest this Stipulation and Final Agency Order and the Final Order provided for herein.

- Agency Order freely and voluntarily after consultation with counsel of her choosing or an opportunity to do so. The Respondent further acknowledges that she has read this Stipulation and Final Agency order in its entirety, that she understands its legal consequences and that she agrees that none of its terms are unconscionable, arbitrary or capricious.
- 12. Time is of the essence to this Stipulation and Final Agency Order. Respondent acknowledges and agrees that any violation of this Stipulation and Final Agency Order shall constitute a willful violation of a lawful Board order and grounds for further disciplinary action against her. The pendency of any disciplinary action arising out of an alleged violation of this Stipulation and Final Agency Order shall not affect the obligation of Respondent to comply with all terms and conditions of this Stipulation and Final Agency Order.
- 13. For purposes of reporting to the National Practitioner's Data Bank, this matter shall be categorized as follows:
 - A. Adverse Action Classification: "1135 Suspension of License."
 - B. Basis For Action: "H6 Diversion of Controlled Substance."

- 14. The following statement will be made in the Board's newsletter: "A pharmacist was disciplined for diverting controlled substances by order the Board suspending the pharmacist's license for 230 days."
- 15. This Stipulation and Final Agency Order constitutes the entire and final agreement of the parties. In the event any provision of this Stipulation and Final Agency Order is deemed invalid or unenforceable by a court of competent jurisdiction, it shall be severed and the remaining provisions of this Stipulation and Final Agency Order shall be given full force and effect.
- 16. Upon execution by all parties, this Stipulation and Final Agency Order shall be a public record in the custody of the Board.
- 17. This Stipulation and Final Agency Order shall become effective on the day it is approved, accepted and made an order of the Board by way of signature of the Board's authorized representative.
- 18. The Respondent acknowledges that she has been advised by the Board that she would have the right within 15 days after service of the Final Order provided for herein to file a petition for reconsideration with the Board and the right within 30 days after service of the Final Order provided for herein to file a petition for judicial review in the District Court of Shawnee County, Kansas in accordance with the Kansas Act for Judicial Review and Civil Enforcement of Agency Actions, K.S.A. 77-601 *et seq.* and to serve such a petition for judicial review on the Kansas Pharmacy Board by serving Debra L. Billingsley, its Executive Director at Landon Office Building, 900 SW Jackson, Room 560, Topeka, KS 66612-1231. The Respondent hereby waives those rights.

AGREED AND ACCEPTED BY:

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Jane Corace, RPh	
JANE A COWEE, R.Ph.	Da

6/9/06 Date

JOANNE GILSTRAP, R.Phy Investigation Member 9/12/06

APPROVED BY:

Date

Randall J. Forbes,

#09089

FRIEDEN, HAYNES & FORBES

555 S. Kansas Avenue, Suite 303

Topeka, KS 66603 (785) 232-7266

6.12.06

Date

BEFORE THE KANSAS BOARD OF PHARMACY

In the Matter of	
JANE A COWEE, R.Ph. Kansas License No. 1-10968 Case No. 06-23	
FINAL ORDER	
Upon motion duly made, seconded and passed, the Kansas Pharmacy Board	(the
"Board") approves and accepts the within Stipulation and Final Agency Order and incorpor	rate
the provisions thereof as the Final Order of the Board.	
ENTERED AND EFFECTIVE this 12 day of, 2006.	
KANSAS PHARMA@Y BOARD	
By: Merlin McFarland, R.Ph. Max Hewelck President	

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing STIPULATION AND FINAL AGENCY ORDER was served by depositing same in the United States mail, postage prepaid, this _/Y day of _________, 2006 addressed to:

Randall J. Forbes FRIEDEN, HAYNES & FORBES 555 S. Kansas Avenue, Suite 303 Topeka, KS 66603

Jane A Cowee, R.Ph. 12215 Avila Drive Kansas Cit, MO 64145

Debra L Billingsley

Executive Director

KANSAS PHARMACY BOARD